



**AUSTRALIAN ICE RACING  
INCORPORATED**

**SELECTION POLICY**

**2011-2012**

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## **Introduction**

1. The objective of the Australian Ice Racing (AIR). Inc Selection Policy is to ensure the best possible teams and competitors are selected to represent Australia. This Selection Policy applies to athletes seeking selection to the following teams/squads:
  - a. Australian World Cup Short Track Speed Skating Team
  - b. Australian World Championship Short Track Speed Skating Team
  - c. Australian World Junior Championship Short Track Speed Skating Team
  - d. Australian World Cup Speed Skating Team
  - e. Australian World Championship Speed Skating Team
  - f. Australian World Junior Championship Speed Skating Team

The selection of World Cup Short Track Speed Skating Team and World Championship Short Track Speed Skating Team will come from the members of AIR Target Training and Sub Target Training Group.

("A.I.R. Squads/Teams"). This Policy does not apply to coaches or team officials.

2. This Selection Policy remains in force until amended or revoked by A.I.R. Inc.

## **Interpretation**

3. Unless the context otherwise requires, terms used in this Selection Policy shall have the same meaning as in A.I.R. Inc's Constitution and Regulations.
4. No particular selection criteria will be weighted more or less significantly by reason of the order in which that criterion appears in this Selection Policy.

## **Selection Guidelines**

5. A.I.R. Inc Board may appoint, at its discretion, a panel of up to five but no less than three National Selectors ("Selectors") whose task will be to select the best possible squads/teams to represent Australia in consultation with the National Coach (Short Track or Speed Skating).  
Where any of the Selectors are unable to meet his/her responsibilities under this policy A.I.R. Inc Board will appoint a replacement Selector.
6. This Selection Policy covers the period from 1<sup>st</sup> July 2011, through to the completion of the 2012 ISU international racing season.
7. In order to be eligible for selection, all athletes must comply with ISU Rule 109 'Participation in Competitions'.
8. All Short Track Speed Skating and Speed Skating qualification time paperwork must be forwarded to the A.I.R. Inc General Secretary within 4 days of the time being recorded and:

- a. for Short Track Speed Skating, times must be recorded by Finish Lynx or 3 hand held watches (under AIR guidelines titled 'Qualification Time Recording') ,
  - b. for Short Track Speed Skating the AIR National Coach must be in attendance at any time trial for a selection time to be considered by the Selectors,
  - c. notice of a qualification time attempt must be sent to the A.I.R. Inc General Secretary 1 week in advance of the attempt taking place,
  - d. for Speed Skating time trials an official protocol (setting out the times officially published by the ISU) must be submitted.
9. Selectors will take into consideration the relevant qualification times, formats and criteria for each A.I.R. Squad/Team set out in Attachments A to E.
10. All qualifying times for speed skating must be attained at ISU international or approved events and be submitted to the AIR within xxxxx days.
11. Any selection trials will be held in accordance with the ISU Rules of Racing and the Chief Referee's decisions will be final.
12. Athletes who are eligible for selection into any Australian Short Track Speed Skating team must compete at the A.I.R. Inc. 2011 Australian Open Short Track Speed Skating Championships.
13. Athletes who are eligible for selection into an Australian Speed Skating team must achieve the qualifying times as set by the ISU and at Events as designated by the ISU as qualifying events. The ISU Communication of qualifying times and events will be published on the ISU website [www.isu.org](http://www.isu.org) and distributed to the athletes within 2 weeks of publication.
14. All athletes selected into any one of the A.I.R Squads/Teams must sign and comply with the A.I.R. Inc.'s Athletes' Code of Conduct and the A.I.R. Team Agreement. A copy of the Code of Conduct is distributed to all athletes at the time of their annual membership renewal. The A.I.R. Team Agreement will be provided to athletes on selection to one of the A.I.R. Squads/Teams.
15. If, after the team has been selected, any selected athlete is unable to compete it will be the responsibility of the Selectors in consultation with the National Coach (Short Track or Speed Skating) to select a replacement.
16. Once selected, athletes must maintain a level of fitness commensurate with that of an elite athlete. If a member of the team has a loss of fitness, form or suffers an injury or illness that prevents them from competing at the level required at international competitions they may at the discretion of the National Coach (Short Track or Speed Skating) in consultation with the Selectors be removed from an A.I.R. Squad/Team.
17. If a selected athlete through their actions or deeds brings A.I.R. Inc. or the sport of skating into disrepute, they may be removed from an A.I.R. Squad/Team and sanctions may be imposed on that athlete.

18. An athlete who qualifies for, and is selected to the Australian Short Track Speed Skating World Cup and /or the Australian Short Track Speed Skating World and /or World Junior Championship Team must be available to participate in both the individual and relay events. Failure to compete in the relay event, if selected to the relay team, may result in withdrawal from the rest of the competition or the AIR Squads/Team.
19. This Selection Policy will be made available on A.I.R. Inc's website [www.australianiceracing.org](http://www.australianiceracing.org) and provided to athletes upon request. A.I.R. Inc. reserves the right to change the Selection Policy at any time. Athletes and coaches will be notified by email 48 hours before such changes take effect.
20. In addition to the requirements and criteria set out elsewhere in this Selection Policy, the Selectors may consider:
- a. consistency in standards of behaviour conducive to supporting the goals of the team and overall objectives of A.I.R.;
  - b. demonstrated and/or potential ability to work with A.I.R. high performance coaching staff, team officials and other competitors;
  - c. demonstrated attitude and commitment to A.I.R.'s high performance program and, in particular but not only, regarding national representation;
  - d. past national and international performances in events and over such periods as determined by the Selectors;
  - e. current national and international performances including performance over the preceding twelve month period;
  - f. current Australian ranking (if any);
  - g. current international ranking (if any);
  - h. the athlete's current level of skill and physical fitness;
  - i. any current or potential injury or condition which will impair, inhibit or prevent the athletes performance to the requisite level;
  - j. the potential of the athlete to successfully achieve the objectives of this Selection Policy and of A.I.R. under its Constitution; and
  - k. any other factor they consider relevant in the circumstances.
21. Any athlete who:
- breaches or fails to observe this Selection Policy, the A.I.R. Constitution or its regulations/by-laws;
  - by reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner);
  - breaches or fails to fulfil a requirement of the A.I.R. Anti-Doping Policy;
  - breaches or fails to comply, fulfil or observe the requirements in the A.I.R. Team Agreement or any other agreement between A.I.R. and a athlete,
- is ineligible for selection to or continued membership of the relevant A.I.R Squad/Team.
22. Any athlete may be removed from an A.I.R. Squad/Team by the Selectors in consultation with relevant coaching staff as the circumstances may require including where the athlete has failed to sustain his or her performance and attitude to a

satisfactory level, provided that the required performance levels have first been discussed with the athlete and the athlete has been given the opportunity to attain those performance levels.

## **Selection Procedure**

23. All Athletes wishing to be selected in an A.I.R. Squad/Team must supply A.I.R. Inc. with their current contact details including residential address and phone number, mobile phone number (if applicable) and email address (if applicable). These details must be received by the General Secretary by 31<sup>st</sup> July 2011. Failure to do so could result in exclusion/ removal from Australian Squads/Teams. Such details must be submitted using the Athlete Contact Details form (Attachment G).
24. All athletes wishing to compete at any A.I.R. Inc selection trial or wishing to be selected in an A.I.R. Squad/Team must submit a completed Athlete Nomination Form (Attachment F) to the General Secretary no later than 4 weeks prior to the selection trial or competition in which he/she proposes to compete.
25. If an athlete is unable to attend a selection trial or competition they have nominated or qualified for they must provide documentary evidence of the extenuating circumstances to the Selectors or penalties and/or sanctions may apply. The Selectors will consider any documentary evidence and determine at its discretion whether any penalties or sanctions will be imposed.
26. The Selectors will select such squads, teams or individuals as may be required, in accordance with such national or international time or other constraints or requirements as are required or appropriate including but not limited to the qualifying times set out in this Selection Policy.
27. The Selectors will have total discretion in selection and may have regard to any one or more of the criteria in any selection process, including the philosophical objective as stated in paragraph 1 of this Selection Policy,
28. Selectors may give consideration to extenuating circumstances in making their selection decision. The athlete must send a signed letter outlining the extenuating circumstances to the Selection Panel no later 5 days following the Selection Trials and in the case that trials were not held no later than 5 days following the announcement of the Team for the Event in which they have nominated. The letter should be accompanied by supporting documentation of the extenuating circumstances which they are claiming. The Selectors will notify the athlete of their decision within 48 hours.
29. A majority decision of Selectors is required. Subject to this Selection Policy, the decision of the Selectors will be final. No reasons need be given for any selection or other decision of the Selectors. This shall not prevent, limit or restrict the Selectors changing the selection of any squad, team, individual or official at any time in their discretion, having regard to all the circumstances.

30. The Selectors may from time to time in their discretion select an athlete who is not otherwise eligible or under consideration. This may occur in circumstances such as illness, newly obtained citizenship or otherwise.
31. Unless expressly requested by the Selectors, competitors have no right to make submissions or representations to, or appear before, the Selectors. Any right or claim to natural justice in this regard is expressly excluded to the extent it can be so excluded under Australian law.
32. Selected teams will be notified to the A.I.R. Inc Board for ratification. The A.I.R. Inc Board will inform all athletes of their selection or otherwise via email, public announcement, letter or otherwise.
33. Responsibility of the Selectors ceases immediately prior to the commencement of the event for which a team has been selected.

A.I.R Inc. Board

## Attachment A

### 2011-2012 Australian World Cup Short Track Speed Skating Team Selection Criteria

All members of State Members affiliated to A.I.R. Inc. who have met the selection criteria in this Selection Policy may apply to be considered for selection to the Australian World Cup Short Track Speed Skating Team.

To be eligible for Australian World Cup Short Track Speed Skating Team selection, athletes must have reached the age of 15 before 1st July 2011.

Athletes seeking selection into the Australian World Cup Short Track Speed Skating Team must:

- a. achieve 2 of the 3 Senior Men's / Ladies qualifying times by 11<sup>th</sup> September 2011[Date TBC]
- b. the qualifying times may be met in a race situation at Duke Trophy, or a time trial under national coach in Melbourne
- c. be eligible for individual and relay selection
- d. make themselves available for selection to the their State Duke Trophy Team
- e. compete at the A.I.R. Inc World Cup Short Track Speed Skating Selection Trials (if trials are held) 24<sup>th</sup>-25<sup>th</sup> September 2011[Date TBC] and
- f. compete at the 2011 Australian Open Short Track Speed Skating Championships,

If less than 4 athletes (in either the Men's or Ladies division) achieve the A.I.R. Inc qualifying times, the Selectors in consultation with the National Coach may (at its discretion) invite athlete/s to compete at World Cups in the relay team only.

#### **AIR World Cup Qualifying Times**

|                      | <b>500m</b>    | <b>1000m</b>     | <b>1500m</b>     |
|----------------------|----------------|------------------|------------------|
| <b>Senior Men</b>    | <i>44''716</i> | <i>1'31''799</i> | <i>2'23''702</i> |
| <b>Senior Ladies</b> | <i>46''869</i> | <i>1'37''953</i> | <i>2'30''401</i> |

The National Coach in consultation with any High Performance Staff in attendance at the World Cup and the Selectors will make an assessment of the athletes' performance and will in his/her discretion determine which athletes will skate the relay and individual events. A different combination of athletes may be selected to skate each round of the relay competition.

The A.I.R. Inc Board may at its discretion choose to hold selection trials but the holding of such selection trials is not required. The format of the selection trials will be determined by the A.I.R. Board at its discretion and information relating to the format of the selection trials will be published on the A.I.R. Inc website four weeks before any such trial is held.

The Selectors may consider the results of the trials in making their selection decisions

## Attachment B

### 2012 Australian World Short Track Speed Skating Championship Team Selection Criteria

All members of State Members affiliated to A.I.R. Inc. who have met the selection criteria in this Selection Policy and the qualifying times set, may apply to be considered for selection to the Australian World Short Track Speed Skating Championship Team.

To be eligible for selection in teams competing in 2012 ISU World Short Track Speed Skating Championships athletes must have reached the age of 15 before 1st July 2011.

Athletes seeking to represent Australia in the individual events of the ISU World Short Track Speed Skating Championships must:

- a. achieve 2 of 3 A.I.R. Inc Senior Championship Men's / Ladies times by 23<sup>rd</sup> December 2011[Date TBC]
- b. qualifying times may be met in a race situation
- c. make themselves available for selection to their State 2011 Duke Trophy Team
- d. compete at the 2011 Australian Open Short Track Speed Skating Championships
- e. compete at the A.I.R. Inc World Short Track Speed Skating Championship Selection Trials (if trials are held) if more than one athlete in each division achieves the qualifying time as set out in this attachment on 14<sup>th</sup>-15<sup>th</sup> January 2012[Date TBC] at Medibank Icehouse in Melbourne

The A.I.R. Inc. Individual Championship Team Selection times for Men are:

|            | <b>500m</b>   | <b>1000m</b>    | <b>1500m</b>    |
|------------|---------------|-----------------|-----------------|
| <b>Men</b> | <i>43:903</i> | <i>1'30"130</i> | <i>2'21"090</i> |

The A.I.R. Inc. Individual Championship Team Selection times for Ladies are:

|               | <b>500m</b>   | <b>1000m</b>    | <b>1500m</b>    |
|---------------|---------------|-----------------|-----------------|
| <b>Ladies</b> | <i>46"017</i> | <i>1'36"172</i> | <i>2'27"667</i> |

A.I.R. Inc. may hold a World Short Track Speed Skating Championship Team Selection Trial on a date to be determined by the A.I.R. Inc Board to select an Australian Team for the 2012 ISU World Short Track Speed Skating Championships

The format of the selection trials will be determined by the A.I.R Board at its discretion and information relating to the format of the selection trials will be published on the A.I.R Inc website four weeks before any such trial is held.

The Selectors may consider the results of the trials in making their selection decisions.

## Attachment C

### 2012 Australian World Junior Short Track Speed Skating Championship Team Selection Criteria

As a member of the ISU, A.I.R. Inc. is eligible to send a maximum of 4 Men and 4 Ladies to the 2012 ISU World Junior Short Track Speed Skating Championships.

All members of State Members affiliated to A.I.R. Inc. who have met the selection criteria in this Selection Policy and the qualifying times set out in this Attachment (C) may apply to be considered for selection to the Australian World Junior Short Track Speed Skating Championship team.

To be eligible for selection in teams competing in 2012 ISU World Junior Short Track Speed Skating Championships athletes must have reached the age of 14 before 1st July 2011 and not have reached the age of 19 before the 1<sup>st</sup> July 2011

Athletes seeking selection to the Australian World Junior Short Track Speed Skating Championship Team must:

- a. achieve 2 of the 3 A.I.R. Inc. Championship Junior Men's / Ladies times by 23rd December 2011[Date TBC]
- b. qualifying times may be met in a race situation
- c. make themselves available for selection to their State 2011 Duke Trophy Team
- d. compete at the 2011 Australian Open Short Track Speed Skating Championships
- e. compete at the A.I.R. Inc World Junior Short Track Speed Skating Championship Selection Trials (if trials are held) 14<sup>th</sup>-15<sup>th</sup> January 2012(Date TBC)

|                      | <b>500m</b>   | <b>1000m</b>    | <b>1500m</b>    |
|----------------------|---------------|-----------------|-----------------|
| <b>Junior Men</b>    | <i>45"193</i> | <i>1'32"128</i> | <i>2'25"338</i> |
| <b>Junior Ladies</b> | <i>47"874</i> | <i>1'38"626</i> | <i>2'31"358</i> |

A.I.R. Inc. may hold a Junior World Short Track Speed Skating Championship Team Selection Trial to select an Australian Team for the 2012 ISU World Junior Short Track Speed Skating Championships.

The format of the selection trials will be determined by the A.I.R Board at its discretion and information relating to the format of the selection trials will be published on the A.I.R Inc website no later than 4 weeks before any such trial is held.

The Selectors may consider the results of the trials in making their selection decisions.

## **Attachment D**

### **2011-2012 Australian Speed Skating World Cup Team Selection Criteria**

All members of State Members affiliated to A.I.R. Inc. who have met the selection criteria in this Selection Policy and the criteria set out in this Attachment (D) may apply to be considered for selection to the Australian World Cup Speed Skating Team.

Any athlete seeking to represent Australia at an ISU World Cup Speed Skating must have achieved the qualifying time set by the ISU for that World Cup in the current season, or in the preceding season 2010-2011. These qualifying times are made available by the ISU through a communication prior to the start of the season. The qualifying times will be distributed to Speed Skating Squad members and available on the ISU website [www.isu.org](http://www.isu.org)

Any athlete seeking to represent Australia at an ISU World Cup Speed Skating:

- a. must have reached the age of 15 before 1st July 2011.
- b. Must have achieved the qualifying times as listed in the ISU Communication. The times must be achieved at an ISU Event, International Competition or a National Championship.  
The times may be achieved between 1st July 2010 and the Selection Trial [Date TBA].
- c. if there is no qualifying time set by the ISU for the World Cup, then the athlete must achieve 106% of a current ISU Record relevant to the distance they wish to enter.

If more than one athlete nominates for a distance at a World Cup, and achieves the qualifying time, selection trials may be held to select the team to represent Australia.

A.I.R. Inc. may hold Selection Trials on [Date TBA] to select an Australian Team for the World Cup Speed Skating events.

The format of the selection trials will be determined by the A.I.R Board at its discretion and information relating to the format of the selection trials will be published on the A.I.R Inc website no later than 4 weeks before any such trial is held.

The Selectors may consider the results of the trials in making their selection decisions.

## Attachment E

### 2012 Australian World Speed Skating Championship Team/s Selection Criteria

All members of State Members affiliated to A.I.R. Inc. who have met the selection criteria in this Selection Policy and the criteria set out in this Attachment (E) may apply to be considered for selection to the Australian World Speed Skating Championship Team.

Any athlete seeking to represent Australia at an ISU Speed Skating Championship (Sprint, All Round, Junior, Single Distance) must have achieved the qualifying time set by the ISU for that Championship in the current season. Times achieved in the preceding season from the 1<sup>st</sup> July 2010 may be considered.

Athletes intending to be considered for selection in the World All Round Championships must notify the A.I.R. Inc of their intention by the 23<sup>rd</sup> September 2011.

The qualifying times are made available by the ISU through a Communication prior to the start of the season. The qualifying times will be distributed to Speed Skating Squad members and available on the ISU website [www.isu.org](http://www.isu.org)

Any athlete seeking to represent Australia at an ISU World Speed Skating Championship must:

- a) have reached the age of 15 before 1st July 2011.
- b) have achieved the qualifying times as listed in ISU Communications. The times must be achieved at an ISU Event, International Competition or National Championships. The times may be achieved between 1st July 2010 and the Selection Trial [date TBA].

If there is no qualifying time set by the ISU for the World Championship, then the athlete must achieve 106% of a current ISU Record relevant to the distance they wish to enter.

If more than one athlete nominates for a distance at a World Championship, and achieves the qualifying time, selection trials may be held to select the team to represent Australia.

A.I.R. Inc. may hold Selection Trials on [Date TBA] to select an Australian Team for the World Championship Speed Skating events.

The format of the selection trials will be determined by the A.I.R Board at its discretion and information relating to the format of the selection trials will be published on the A.I.R Inc website no later than 4 weeks before any such trial is held.

The Selectors may consider the results of the trials in making their selection decisions

# Attachment F

## ATHLETE NOMINATION FORM

I ..... [insert name]  
of .....[insert address]

am nominating for the following A.I.R. Inc. Selection Trials and /or Competitions (*please tick*):

- World Cup (STSS) Trials
- World Cups (STSS)
- World Championship (STSS) Trial
- World Junior Championship (STSS) Trial
- World Junior Championships (STSS)
- World Championships (STSS)
- World Cups (SS) Trials
- World Cups (SS)
- World Sprint Championships (SS)
- World Allround Championships (SS)
- World Single Distance (SS) Championships
- World Junior Championships (SS)

By signing this document I agree and acknowledge that:

1. I have been provided with a copy of the Selection Policy which I have read and understood.
2. I agree to abide by the terms and conditions of the Selection Policy, the A.I.R. Inc Constitution and regulations/by-laws and the A.I.R. Inc. Codes of Conduct.
3. If selected I will sign the A.I.R. Inc Team Agreement and will agree to be bound by the terms and conditions of the A.I.R. Inc Team Agreement.
4. By signing this form I warrant that I am eligible for selection in accordance with the eligibility criteria set out in this Selection Policy.
5. If I am selected to an A.I.R. Squad/Team I understand I will not receive individual funding from A.I.R. Inc.
6. I will advise A.I.R. Inc now, and at all times in the future, of any injury or illness that may affect my selection or impair, inhibit or prevent my performance at the requisite level or fulfilling the terms and conditions of this agreement or this Selection Policy.
7. If I am selected I will make myself available to meet all requirements of the A.I.R. Inc Squad/Team coach.

Name..... Date.....

Signature.....

If athlete is under 18 his/her parent or guardian must also sign below

Name..... Date.....

Signature.....

Please either Fax [02] 9229 6400or post P.O Box 357 Concord West NSW 2138

## **Attachment G**

### **ATHLETE CONTACT DETAILS**

|  |  |
|--|--|
| <b>NAME:</b><br>As appears in Passport           |  |
| <b>PARENT's NAME :</b><br>(if under 18)          |  |
| <b>AGE as at the 1<sup>st</sup> July</b><br>2011 |  |
| <b>DOB:</b>                                      |  |
| <b>ADDRESS:</b>                                  |  |
| <b>PHONE:</b>                                    |  |
| <b>EMAIL:</b><br>Parent's Email<br>(if under 18) |  |
| <b>TRAINING VENUE:</b>                           |  |
| <b>PASSPORT NO.</b>                              |  |
| <b>NATIONALITY</b>                               |  |

Please either Fax [02] 92296400  
Or post  
P.O Box 357  
Concord West NSW 2138

## Attachment H

### OWIA/ AIS Scholarships

This section is provided for information only. The criteria for and award of an OWIA scholarship is at the discretion of the OWIA and is not the responsibility of the AIR, its Board or the Selectors.

Short Track Speed Skating athletes who achieve 2 of 3 the times below as set by the OWIA Head Coach (Short Track Speed Skating) may be nominated by the AIR Board/OWIA Head Coach to the OWIA for consideration of an OWIA/AIS Scholarship.  
To achieve 2 of the 3 times by 25<sup>th</sup> in Nov 2011[Date TBC]

Nomination times may be attained in an individual time trial or as a group, **but in a group situation the qualifying skater must lead for the entire distance.** Therefore only one skater can achieve a qualifying time in each instance.

Nomination times may only be attained under the supervision of the OWIA Head Coach (Short Track Speed Skating)

|                      | <b>500m</b>    | <b>1000m</b>     | <b>1500m</b>     |
|----------------------|----------------|------------------|------------------|
| <b>Senior Men</b>    | <i>44''309</i> | <i>1'31''250</i> | <i>2'24''000</i> |
| <b>Senior Ladies</b> | <i>46''750</i> | <i>1'36''800</i> | <i>2'30''050</i> |