

**Sports Development Program**  
**ICE RACING NEW SOUTH WALES**  
**Organisation Details**

**Organisation**

ICE RACING NEW SOUTH WALES

**Given Name**

SEAN

**Family Name**

O'BRIEN

**Position**

PRESIDENT

**Street Address**

17 Birnam Grove

**Suburb**

STRATHFIELD

**Postcode**

2135

**State**

NSW

**Postal Address**

PO BOX 1144

**Suburb**

STRATHFIELD

**Postcode**

2135

**State**

NSW

**Business Phone**

0419929816

**Mobile**

0419929816

**Fax**

**Email**

sean@universalfinance.com.au

**Legal Entity Type**

Incorporated under the Associations Incorporation Act, 1984

**Incorporation Number**

Y1118743

**ABN Number**

78744237668

**Is your organisation registered for GST?**

N

**Organisation Type**

State Sporting Organisaion

**Other Organisation Type Name**

# Sports Development Program ICE RACING NEW SOUTH WALES

## Contact Details

**First Name**

SEAN

**Family Name**

O'BRIEN

**Title**

MR

**Position**

PRESIDENT / CHAIR

**Phone Work**

0419929816

**Phone Home****Mobile****Email**

SEAN@UNIVERSALFINANCE.COM.AU

**Staff Paid Type**

UN PAID

**First Name**

DARREN

**Family Name**

HEATH

**Title**

MR

**Position**

DIRECTOR

**Phone Work**

0419493606

**Phone Home****Mobile****Email**

DARREN.HEATH40@YAHOO.COM.AU

**Staff Paid Type**

UN PAID

**First Name**

JUDITH

**Family Name**

LI

**Title**

MRS

**Position**

DIRECTOR FINANCE/TREASURER

**Phone Work**

0297806581

**Phone Home**

0291509859

**Mobile**

0401895962

**Email**

JL\_BS@HOTMAIL.COM

**Staff Paid Type**

UN PAID

**Sports Development Program  
ICE RACING NEW SOUTH WALES**

**Contact Details**

**First Name**

JANET

**Family Name**

TAYLOR

**Title**

MRS

**Position**

DIRECTOR ADMINISTRATION/SECRETARY/PUBLIC OFFICER

**Phone Work**

0289070280

**Phone Home**

0295591395

**Mobile**

0415800653

**Email**

JANET.TAYLOR@LANSA.COM.AU

**Staff Paid Type**

UN PAID

**First Name**

STEVE

**Family Name**

REYNOLDS

**Title**

MR

**Position**

DIRECTOR

**Phone Work**

0412967230

**Phone Home**

**Mobile**

0412967230

**Email**

SR.SRE1@BIGPOND.COM

**Staff Paid Type**

UN PAID



**Sports Development Program  
ICE RACING NEW SOUTH WALES  
Members and Participation Details**

SSO	Gender Includes all senior and junior active members		Junior Members		Senior Member		Older Member		Region		Comments
	Male	Female	Male	Female	Male	Female	Male	Female	Country	Metro	
MEMBER S-ACTIVE	43	9	15	3	14	3	14	3	0	52	
TOTAL		52		18		17		17		52	
MEMBER S-SOCIAL	5	5							0	0	
ACCREDITED	1	2							0	0	
ACCREDITED	2	1							0	0	
NUMBER OF									0	2	

**PARTICIPATION - SCHOOLS/COMMUNITY EVENTS**

	Male	Female	Primary	Secondary	Tertiary	Country	Syd Metro	Comments
Student Programs			0	0	0	0	0	
Students	0	0	0	0	0	0	0	
Teacher in Service	0	0	0	0	0	0	0	
Community Events	0	0				0	0	

**Sports Development Program  
ICE RACING NEW SOUTH WALES  
Board Details**

**GOVERNANCE - BOARD STRUCTURE**

	<b>Male</b>	<b>Female</b>	<b>Total</b>
Total Board Members	3	2	5
President/Chairperson	1	0	
Director of Finance/Treasurer	0	1	
Director of Administration/Secretary	0	1	
Director of Coaching	1	0	

**RELATIONSHIP WITH NATIONAL BODY**

Representation on Board  
Y

**ADMINISTRATIVE - STRUCTURE**

	<b>Male</b>	<b>Female</b>	<b>Total</b>
Number of Paid Staff	0	0	0
Executive Officer	1	2	
Administrative Officer(s)	0	0	0
Development Officer(s)	0	0	0

**Sports Development Program**  
**ICE RACING NEW SOUTH WALES**  
**Insurance / Finance Details**

**INSURANCE**

	<b>Yes/No</b>	<b>Cost of Premium</b>	<b>Level of Cover</b>
<b>Public Liability</b>	Y		20,000,000
CALLIDEN INSURANCE LTD			
<b>Professional Indemnity</b>	Y		5,000,000
CALLIDEN INSURANCE LTD			
<b>Directors and Officers Liability</b>	Y		5,000,000
CALLIDEN INSURANCE LTD			
<b>Personal Accident</b>	Y		50,000
CALLIDEN INSURANCE LTD			
<b>Workers Compensation</b>	N		

**Sports Development Program**  
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**Insurance / Finance Details**

**INSURANCE**

	<b>Yes/No</b>	<b>Cost of Premium</b>	<b>Level of Cover</b>
<b>Property Contents</b> CALLIDEN INSURANCE LTD	Y		500,000
<b>Travel insurance</b> ACE INSURANCE LTD	Y	\$100	250,000
<b>Other</b>	N		
<b>State/Territory Policy</b>	N		
<b>National Policy</b>	Y		

**Sports Development Program  
ICE RACING NEW SOUTH WALES  
Insurance / Finance Details**

Your organisations financial year ended on 311015

The annual general meeting was held on 210416

**Financials**

<b>Gross Receipts/total Income</b>	10888	<b>During last financial year total funding from NSW</b>	5000
<b>Expenditure</b>	9680	<b>During last financial year total funding received from</b>	
<b>Current Assessts</b>	27547	<b>During last financial year total funding received from</b>	0
<b>Total Assessts</b>	27547	<b>During last financial year total grants received from</b>	0
<b>Liabilities</b>	1	<b>During last financial year total funding contribution to</b>	0
<b>Profit/Loss</b>	1208		

# Sports Development Program

## ICE RACING NEW SOUTH WALES

### Policy Details

#### RELATION TO NSWIS / REGIONAL ACADEMIES OF SPORT

##### Comments and dollar value

N 0

OWI permission required to allow High Performance members to access NSWIS Winter Program.

#### CHALLENGES THE SPORT FACES

Cold climate of ice rinks that members / families are required to train & compete in.  
Loss of members in teenage years, as they find other sports, partners or school pressures become greater.

#### INITIATIVES/KEY PROJECTS

Participation in agreement with Korean Skating Assoc (respected history in sport) to provide a coach at Canterbury Ice Rink.

Coach billeted with a skating family, to experience our culture and improve their English while assisting with our development.

We have just completed the 1st 6 months training program.

Under review for continued improvement.

Also numerous "come & try" sessions that are yielding increasing skate school numbers, to develop & move to clubs.

#### CURRENT RISKS/ISSUES

Ice availability & appropriate training times.

Safety matting upgrade required, which we are currently in process of pricing to install.

**Sports Development Program  
ICE RACING NEW SOUTH WALES  
SCHEDULE 2A Part1 - KEY DELIVERABLES  
SCHEDULE**

**Corporate Governance, Risk Management and Sports Safety**

The Organisation warrants it will undertake corporate governance activities which are consistent with the Australian Sport Commission General Corporate Governance principles and recognised best corporate governance practice. The Organisation warrants it will undertake risk management activities which are consistent with the Australian Standard Risk Management AS/NZS ISO 31000:2009 HB 246: 2010.

5 person board. 2 female & 3 male, with the 2 female members sitting on executive committee. Majority vote to pass motions & financial control requiring min of 2 signatures. SSO was this past year involved with NSO strategic planning update for the sport.

**Director Skill Development**

During the course of the agreement, Directors of the Management Board will participate in relevant seminars, workshops and other professional development activities. The skills and knowledge gained should be utilised for the benefit of the Organisation.

2 board members sit & vote at NSO annual general meeting & half yearly general meeting. Total committee meet prior to each & review topics.

**Sports Development Program  
ICE RACING NEW SOUTH WALES  
SCHEDULE 2A Part1 - KEY DELIVERABLES  
SCHEDULE**

**Business Plan**

During the duration of the agreement the Organisation will provide and update their annual business plans as per Schedule 3.

Target & Outcomes Document is utilised by SSO and affiliated clubs to both set forward planning & review past.

**Access and Equity**

The Organisation will adopt inclusive practices and promote opportunities for under-represented groups including women and girls, Aboriginal and Torres Strait Islanders, people from culturally diverse backgrounds and people with disabilities.

No gender or race barriers still exist in our SSO & affiliated clubs. Policies clear and on our websites.

**Sports Development Program  
ICE RACING NEW SOUTH WALES  
SCHEDULE 2A Part1 - KEY DELIVERABLES  
SCHEDULE**

**Athlete Development. NSWIS/Regional Academies of Sport**

**The Organisation shall develop athlete, coach and officials Pathways and development. The Organisation shall identify in its annual business plan any relationship it has with NSWIS and or Regional Academies of Sport across New South Wales.**

Our athlete pathway is from state to national training pathway. Clear event time criteria is set and opportunity to train with national coach is available with meeting requirements. Sponsorship opportunity with Olympic Winter Institute has clear guidelines also, once at a level to move to international ranks. Coaching training has been funded during the year, & officials course booked for Sept 2016.

**Events**

**The Organisation will have in place appropriate policies and procedures regarding the conduct of events. Policies will include Responsible Service of Alcohol, Child Protection, risk management, athlete, coach and official behaviour / code of conduct and OH and S.**

Clear policies for events & training on websites. Buddy mentoring systems in place throughout year to develop support.

**Sports Development Program  
ICE RACING NEW SOUTH WALES  
SCHEDULE 2A Part1 - KEY DELIVERABLES  
SCHEDULE**

**Participation**

**The Organisation's Participation strategies must align with its National Sporting Organisation (NSO) Participation Plan (where developed).**

Updated Strategy Plan worked on by NSO & SSO's & introduced, covering 2015-2018.

**eSport - Online Reporting annual**

**Each year the Organisation agrees to complete annual online report on the achievement of the key deliverables, within 3 months of the completion of the Organisation's financial year.**

Being addressed

**Sports Development Program  
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SCHEDULE 2A Part2 - KEY DELIVERABLES  
SCHEDULE**

**Harassment Free Sport and Ethics**

The Organisation needs to demonstrate high standards of ethical behaviour and encourage its members and participants to behave in a respectful and responsible manner. In addition, the Organisation will promote Play By the Rules to its members and encourage athletes, coaches, officials, administrators and committee members to complete the online learning courses.

Clear play by the rules policy on NSO website. Email distribution to affiliated clubs has been conducted.

**Sports Development Program  
ICE RACING NEW SOUTH WALES  
SCHEDULE 2A Part2 - KEY DELIVERABLES  
SCHEDULE**

**Integrity of Sport and Match-fixing**

The Organisation agrees to abide by all relevant NSW legislation relating to match-fixing and integrity in sport and the conditions of the National Policy on Match-fixing in Sport as agreed by Australian Governments on 10 June 2010 and any match-fixing or integrity in sport policy adopted by the respective sports governing body.

Race Fixing Policy adopted and on the NSO website.

TRained officials administer our race events with appropriate protocol distributed following event.

**Member Protection**

The Organisation must have an up to date Member Protection Policy which is complaint with its affiliate National Sporting Organisation and the Australian Sports Commission.

NSO member protection policy adopted & online.

**Sports Development Program  
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SCHEDULE 2A Part2 - KEY DELIVERABLES  
SCHEDULE**

**Sun Protection**

The organisation and its affiliates must have by end of 30 June 2014 (if applicable) an up to date Sun Protection Policy which complies with Cancer Council NSW policy.

Cancer Council Policy adopted. Our sport is primarily indoors however training or social events might be outdoors & appropriate protection highly recommended.

**Volunteers**

The organisation and its affiliates must have (if applicable) an up to date Volunteer Policy which complies with its affiliate National Sporting Organisation and provides a systems approach to the recruitment, training and management of volunteers and is consistent with NSW Volunteering policy.

Regular volunteer training is conducted during affiliated club training times & SSO competitions. A register of volunteers has been established on NSO website.

**Womens Leadership in Sport**

The organisation shall provide an update on activities undertaken to increase the number of women in leadership roles in the sport.

Both SSO & affiliated clubs have a balance of gender & continue to offer equal opportunity.